

PRESENT: Dr. Monica Taylor, Chair; Richard Womack, Vice Chair, Kevin Madden, Council Member; Elaine Paul Schaefer, Council Member; Christine A. Reuther, Council Member; Barbara O'Malley, Executive Director; Jonathan Lichtenstein, Solicitor; Sharon A. Scattolino, County Clerk and other department heads.

The Personnel Meeting of Delaware County Council was held on February 18, 2025 at approximately 3:00 p.m. in the County Council Meeting Room, Government Center Building, located at 201 West Front Street, Media, PA. Chair Taylor called the meeting to order, followed by the Pledge of Allegiance.

3) Approval of Minutes

3.a Approval of the Minutes of the Personnel Meeting held on September 17, 2024.

Motion made by Richard Womack to approve the Minutes of the Personnel Meeting held on September 17, 2024. The motion was seconded by Christine A Reuther and carried unanimously.

4) Personnel Items

4.a Approval to add new Deputy Director (Grade R) position in Office of Domestic Relations at a salary of \$98,443.00 effective 02/02/2025.

Grant

Grant funded

Deputy Director-Job Description.doc

Motion made by Richard Womack to approve to add new Deputy Director (Grade R) position in Office of Domestic Relations at a salary of \$98,443.00 effective 02/02/2025. The motion was seconded by Kevin Madden and CARRIED unanimously.

4.b Approval of the request for four additional 911 Police Dispatcher positions at Emergency Services at a starting salary of \$65,040.00 using grant funding effective 02/02/2025.

Grant

Grant funded

Motion made by Richard Womack to request for four additional 911 Police Dispatcher positions at Emergency Services at a starting salary of \$65,040.00 using grant funding effective 02/02/2025. The motion was seconded by Kevin Madden and carried by a 3-2 vote with nay votes being registered by Richard Womack and Christine Reuther.

4.c Approval of a Mobile Health Coordinator position (Grade M) at the Health Department at a salary of \$60,000.00 effective 02/02/2025.

Grant

Grant funded

Mobile Health Coordinator.docx

Motion made by Richard Womack to approve a Mobile Health Coordinator position (Grade M) at the Health Department at a salary of \$60,000.00 effective 02/02/2025. The motion was seconded by Christine Reuther and CARRIED unanimously.

4.d Approval to fill the vacant Victim Witness Liaison position in the office of Juvenile Court at a salary of \$34,455.00 effective 02/02/2025.

Grant

Grant Funded

Motion made by Christine Reuther to TABLE item 4d. The motion was seconded by Kevin Madden and CARRIED unanimously.

4.e Approval to increase pay for Staff Attorney (Grade O) in the Office of Support Enforcement from \$72,580.00 to \$85,000.00 for a difference of \$12,420.00 effective 02/02/2025.

Other Revenue

\$4,098.60 from County General Fund and \$8,321.40 from Federal funding

Motion made Christine Reuther to TABLE item 4e. The motion was seconded by Elaine Paul Schaefer and CARRIED unanimously.

4.f Approval to increase pay for the Accounts Payable Specialist in the Controller's Office from \$44,595.51 to \$45,615.00 for a difference of \$1,019.49 effective 02/02/2025.

County Revenue

County General Fund

Motion made by Richard Womack to approve increase pay for the Accounts Payable Specialist in the Controller's Office from \$44,595.51 to \$45,615.00 for a difference of \$1,019.49 effective 02/02/2025. The motion was seconded by Kevin Madden and CARRIED with a 4-1 vote with a nay vote being registered by Chair Taylor.

4.g Approval to increase the pay for the Accounts Payable Specialist in the Controller's Office from \$44,605.00 to \$49,605.00 for a difference of \$5,000.00 effective 02/02/2025.

County Revenue

County General Fund

Motion made by Richard Womack to increase the pay for the Accounts Payable Specialist in the Controller's Office from \$44,605.00 to \$49,605.00 for a difference of \$5,000.00 effective 02/02/2025. The motion was seconded by Kevin Madden and CARRIED unanimously.

4.h Approval to increase pay for Staff Accountant (Grade L) in Controller's Office from \$56,475.69 to \$61,475.69 for a difference of \$5,000.00 effective 02/02/2025.

County Revenue

County General Fund

Motion made by Richard Womack to approve increase pay for Staff Accountant (Grade L) in Controller's Office from \$56,475.69 to \$61,475.69 for a difference of \$5,000.00 effective 02/02/2025. The motion was seconded by Kevin Madden and CARRIED with 4-1 vote with a nay being registered by Chair Taylor.

4.i Approval to create New Non-Full Time Autopsy Technician position in the Medical Examiner's office for \$20,800.00 annually effective 02/02/2025.

County Revenue

County General Fund

Part time Autopsy Technician Job Description Jeffrey Lange.docx

Motion made by Richard Womack to approve to create New Non-Full Time Autopsy Technician position in the Medical Examiner's office for \$20,800.00 annually effective 02/02/2025. The motion was seconded by Christine Reuther and CARRIED unanimously.

4.j Approval to reclass the Bereavement Coordinator position from a County grade K to a County grade P to reflect increased duties and qualifications and provide a pay adjustment to a salary of \$89,000.00.

Other Revenue

Opioid Funds

Bereavement Coordinator - New.docx

Motion made by Richard Womack to approve to reclass the Bereavement Coordinator position from a County grade K to a County grade P to reflect increased duties and qualifications and provide a pay adjustment to a salary of \$89,000.00. The motion was seconded by Elaine Paul Schaefer and CARRIED unanimously.

4.k Approval to create New Tax Assessor Coordinator position in the Tax Assessment Office for \$34,500.00 annually effective 02/02/2025.

County Revenue

County General Fund

Tax Assessment Coordinator.docx

Motion made by Richard Womack to approve to create New Tax Assessor Coordinator position in the Tax Assessment Office for \$34,500.00 annually effective 02/02/2025. The motion was seconded by Kevin Madden and CARRIED 4-1 with a nay vote registered by Chair Taylor.

4.l Approval to fund the Floater Vacancy in the District Justice Office for \$36,873.00 annually effective 02/02/2025.

County Revenue

County General Fund

Motion made by Richard Womack to approve to fund the Floater Vacancy in the District Justice Office for \$36,873.00 annually effective 02/02/2025. The motion was seconded by Christine Reuther and CARRIED unanimously.

4.m Approval to increase the salaries of the Assistant DA and the Deputy DA (Grade O) due to compression with the Public Defender's Office for a cost of \$230,934.00 effective 02/16/2025.

Other Revenue

Motion made by Richard Womack to approve to increase the salaries of the Assistant DA and the Deputy DA (Grade O) due to compression with the Public Defender's Office for a cost of \$230,934.00 effective 02/16/2025. The motion was seconded by Kevin Madden and CARRIED unanimously.

4.n Approval to create New Administrative Assistant Position (Grade H) in the County Motor Vehicles Department for \$46,000.00 annually effective 02/02/2025.

County Revenue

County General Fund

Motion made by Richard Womack to approve to create New Administrative Assistant Position (Grade H) in the County Motor Vehicles Department for \$46,000.00 annually effective 02/02/2025. The motion was seconded by Christine Reuther and CARRIED 4-1 with a nay vote registered by Chair Taylor.

4.o Approval to fill The Chief Financial Officer (Grade X) Vacancy in The Executive Director's Office for \$160,000.00 annually effective 02/02/2025.

County Revenue

County General Fund

CFO_July 2021 Chief Financial Officer Budget Barbara OMalley.doc

Motion made by Richard Womack to fill The Chief Financial Officer (Grade X) Vacancy in The Executive Director's Office for \$160,000.00 annually effective 02/02/2025. The motion was seconded by Kevin Madden and CARRIED unanimously.

4.p Approval to increase pay for Deputy Director (Grade R) in the Office of Support Enforcement from \$83,632 to 90,0000 for a difference of \$6,368 effective 02/02/2025.

County Revenue

General County Fund

Motion made by Richard Womack to approve to increase pay for Deputy Director (Grade R) in the Office of Support Enforcement from \$83,632 to 90,0000 for a difference of \$6,368 effective 02/02/2025. The motion was seconded by Christine Reuther and CARRIED unanimously.

5. Public Comment

6. Adjourn

SHARON A. SCATTOLINO, County Clerk